

OREGON STATE ADVANCE LEADERSHIP TEAM



REBECCA WARNER

ADVANCE Principal Investigator (2016-17)
Professor, Sociology

Becky Warner is a Professor in the School of Public Policy at Oregon State University and currently serves as PI for OREGON STATE ADVANCE. From 2009 to 2015 she served as the Senior Vice Provost for Academic Affairs coordinating programs to advance equity for faculty, including a salary compression program for tenure line faculty, the creation of OSU's first category and compensation framework for professional faculty, and the establishment of additional promotional ranks for fixed term faculty. She created OSU's Office of Work Life and was the founding director of the Greater Oregon Higher Education Recruitment Consortium. Becky is the recipient of many university awards including the Elizabeth Ritchie Distinguished Professor Award and the 2016 Award for Mentoring and Professional Development.



SUSAN SHAW

ADVANCE Co-Principal Investigator (On Sabbatical 2016-2017)
Professor, Women, Gender, and Sexuality Studies

Susan is in her 19th year at Oregon State University, and her background is in religious studies. Susan has done research in women and HIV/AIDS and women and rock 'n' roll, but her current research interests are in feminist studies in religion. Susan's most recent book is *Reflective Faith: A Theological Toolbox for Women*, a book and workbook that make feminist theology and feminist biblical criticism accessible for a general audience. Susan is currently working with a group of feminist scholars to co-edit a two volume anthology of essays on Baptist women. She also executive editor of a forthcoming encyclopedia of women's lives worldwide.



MICHELLE BOTHWELL

ADVANCE Co-Principal Investigator
Co-Chair, [Research Team](#)
Associate Professor, Bioengineering

After completing engineering degrees at Purdue University (B.S., 1989) and Cornell University (Ph.D., 1994), Michelle joined Oregon State University with teaching and research interests in bioengineering. She has contributed to new program development and to improvement of engineering curricula, leading efforts to integrate engineering ethics and social justice topics in a compelling way. More recently, she has held administrative and leadership appointments that contribute to OSU's commitment to the ongoing transformation of institutional inclusivity, equity and social justice. Her



current research engages in uncovering and disrupting problematic ideologies embedded in engineering culture that contribute to the engineering profession's slow progress towards equity, inclusivity and justice.



H. TUBA ÖZKAN-HALLER

ADVANCE Co-Principal Investigator
Professor, Civil & Construction Engineering
Associate Dean, College of Earth, Ocean, and
Atmospheric Sciences

Tuba Özkan-Haller is a Professor and Associate Dean for Research and Faculty Advancement in the College of Earth, Ocean, and Atmospheric Sciences. She also holds a Professor appointment in the College of Engineering. In her leadership role, she helps identify research opportunities within and across disciplinary boundaries; engages in long-range planning; and assists with faculty advancement and mentoring. Her research uses numerical, field, laboratory, and analytical approaches to predict and understand waves, circulation, and other features of the nearshore ocean. Tuba received a B.S., Civil Engineering, Boğaziçi University, Turkey, in 1991 and earned an M.C.E and Ph.D., Civil Engineering, University of Delaware, in 1994 and 1998, respectively.



LISA GAINES

ADVANCE Co-Principal Investigator
Director, Institute for Natural Resources

Lisa completed both an M.S. Agricultural and Resource Economics, and a Ph.D. Environmental Sciences, at Oregon State University. Lisa has more than 20 years of experience working with universities, government agencies, and NGOs to develop and manage multi-institutional natural resource and international development projects and programs. Within INR she leads multi-institutional research and science review teams, facilitates planning and policy dialogues, develops and implements policy research, leads multi-institutional proposal development teams. Her areas of interest and experience include the human dimensions of environmental risk, environmental policy and decision-making, citizen participation, evaluation, and international transboundary waters. As Director of the Institute for Natural Resources, Lisa is committed to INR's faculty and institutional integrity.



NANA OSEI-KOFI

ADVANCE Senior Staff
Director, Difference, Power, and Discrimination Program
Associate Professor, Women, Gender, and Sexuality Studies

Nana holds an M.A. in Applied Women's Studies and Ph.D. in Education from Claremont Graduate University. Prior to her appointment at OSU in 2013, Osei-



Kofi was Associate Professor and Director of the Social Justice Studies Certificate Program in the School of Education at Iowa State University. Her scholarship focuses on critical and feminist social theories and pedagogies, the politics of American higher education, and visual cultural studies/arts-based inquiry. Her current work includes a book project titled Cultural Production and the Construction of an Afro-Swedish Identity, and several articles on the notion of “ally as identity” within social justice work in higher education. Nana serves on the editorial board of Feminist Formations and The Journal of Critical Thought and Praxis, and recently completed a term as Vice-President of the National Women’s Studies Association.



DWAINE PLAZA

ADVANCE Senior Staff
Associate Dean, College of Liberal Arts
Professor of Sociology
Co-Chair, [Research Team](#)

Dwaine Plaza is the Associate Dean in the College of Liberal Arts at Oregon State University. He is a Professor of Sociology in the School of Public Policy. He has been at Oregon State University for nineteen years and teaches a wide slate of classes both at the undergraduate and graduate levels. His teaching includes: Race and Ethnic Relations, Globalization, Social Justice, Applied Research Methods, International study abroad, Qualitative and Quantitative Research Methods. He has written extensively on the topic of Caribbean migration within the international diaspora.



DEBORAH JOHN

ADVANCE Senior Staff
Chair, [Internal Evaluation Team](#)
Associate Professor, Biological and Population Health Sciences

Deborah John, Ph.D., M.S. joined Oregon State University College of Public Health and Human Sciences in 2009. Her current position is Extension Specialist providing Population Health and Place expertise in Oregon and nationally. Deborah’s research examines the interplay between health, equity, and behavioral justice and the environmental context with an emphasis on resource inequities in health disparate populations. Her applied evaluation and program development efforts focus on health behavior equity and disparities among priority populations, and theoretical underpinnings for inequities and disparities, applied across social ecological levels as a theoretical frame for prevention and population health impacts. Dr. John applies both a social justice lens and community readiness model to examine and address issues of health, equity, and sustainability and social and environmental determinant



KALI FURMAN

ADVANCE Graduate Research Assistant

Kali Furman is a doctoral student in Women, Gender, and Sexuality Studies at Oregon State University. Her research interests are in social justice education, feminist pedagogies, and history. She earned her bachelor's degree in History with minors in English and Gender Studies at Boise State University, and her Master of Arts in Women, Gender, and Sexuality Studies and a Graduate Certificate in College and University Teaching at Oregon State University. Kali has experience teaching Women, Gender, and Sexuality Studies at the community college and university level. She worked professionally in Student Affairs for five years with experience in diversity and social justice education and programming, cultural resource center management, and student support services.



BONNIE RUDER

ADVANCE Graduate Research Assistant

Bonnie Ruder is a PhD student in biocultural anthropology. In 2012, she received a dual Master's Degree in Anthropology and Public Health from Oregon State University. Her thesis research examined the lived experience for women suffering from obstetric fistula in eastern Uganda. Bonnie's research interests include equity and inclusion in STEM fields, maternal and reproductive health, and systems of oppression.



CYNTHIA LOPEZ

ADVANCE Project Manager

Cynthia Lopez holds an MA in Applied Linguistics and a Master of Urban Studies with an emphasis on Gerontology and qualitative research methods from Portland State University. She is interested in adult learning; oral history and life narratives; and ethnographic film. Cynthia has served as a project manager in a variety of academic contexts. She has managed both federal and state grant projects focused on adult learning and literacy and oral history and representation. As a documentary filmmaker, she seeks to give witness to the experiences of marginalized individuals.



JANETTE BYRD

ADVANCE Office Specialist

Janette Byrd joined the ADVANCE team in December 2016 after completing her MA at OSU in Applied Cultural Anthropology with a minor in Food in Culture and Social Justice. Her graduate research focused on using ethnography to increase the visibility of school food service workers in the labor economy. Prior to her work with ADVANCE, Janette conducted



ethnographic research with small farmers in Oregon as a research intern for Intel, and she was the Program Coordinator for the University of Arkansas School of Social Work, as well as the Workforce Development Program Coordinator for Northwest Arkansas Community College. In addition to ADVANCE, Janette currently provides support for the OSU Social Justice Education Initiative, and Oregon State University Search Advocate program.

OREGON STATE ADVANCE EXTERNAL EVALUATOR

- [Mariko Chang](#), Independent Consultant, Mariko Chang Consulting, Inc.

OREGON STATE ADVANCE INTERNAL ADVISORY COUNCIL

- [Edward Feser](#) (Chair), Provost and Executive Vice President
- [Stella Coakley](#), Emeritus Associate Dean, College of Agricultural Sciences
- [Anita Grunder](#), Professor and Associate Dean for Academic Programs, College of Earth, Ocean, and Atmospheric Sciences
- Yesenia Gutierrez, Director of Equal Opportunity, Office of Equal Opportunity and Access
- [Kate Hunter-Zaworski](#), Professor, Civil and Construction Engineering
- [Janet Lee](#), Professor, Women, Gender, and Sexuality Studies
- [Craig Marcus](#), Professor and Department Head, Environmental and Molecular Toxicology
- [Robert McGorin](#), Professor and Department Head, Food Science and Technology
- [Cynthia Sagers](#), Vice President for Research
- [Sue Theiss](#), Ombuds, University Ombuds Office
- [Virginia Weis](#), Professor and Chair, Department of Integrative Biology

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- [Regina McClinton](#), Director, Liberal Studies Department, Grand Valley State University



- [Caryn McTighe Musil](#), Senior Scholar and Director of Civic Learning and Democracy, Association of American Colleges and Universities
- [Britt Raubenheimer](#), Associate Scientist, Applied Ocean Physics & Engineering, Woods Hole Oceanographic Institution
- [Jamie P. Ross](#), Assistant Professor, Department of Women, Gender, & Sexualities Studies, Portland State University
- [Sue Rosser](#), Special Advisor on Research Development and External Partnerships, California State University System Office of the Chancellor