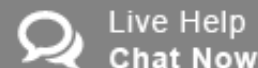


[My Desktop](#)
[Prepare & Submit Proposals](#)
[Proposal Status](#)
[Proposal Functions](#)
[Awards & Reporting](#)
[Notifications & Requests](#)
[Project Reports](#)
[Submit Images/Videos](#)
[Award Functions](#)
[Manage Financials](#)
[Program Income Reporting](#)
[Grantee Cash Management Section Contacts](#)
[Administration](#)
[Lookup NSF ID](#)



Preview of Award 1409171 - Interim Project Report

[Cover](#) |
[Accomplishments](#) |
[Products](#) |
[Participants/Organizations](#) |
[Impacts](#) |
[Changes/Problems](#)
[| Special Requirements](#)

Cover

Federal Agency and Organization Element to Which Report is Submitted:	4900
Federal Grant or Other Identifying Number Assigned by Agency:	1409171
Project Title:	OREGON STATE ADVANCE
PD/PI Name:	Susan M Shaw, Principal Investigator Michelle K Bothwell, Co-Principal Investigator H. Tuba Ozkan-Haller, Co-Principal Investigator Sarina R Saturn, Co-Principal Investigator Rebecca L Warner, Co-Principal Investigator
Recipient Organization:	Oregon State University
Project/Grant Period:	08/15/2014 - 07/31/2019
Reporting Period:	08/15/2014 - 12/31/2014
Submitting Official (if other than PD\PI):	Susan M Shaw Principal Investigator
Submission Date:	11/25/2014
Signature of Submitting Official (signature shall be submitted in accordance with agency specific instructions)	Susan M Shaw

Accomplishments

* What are the major goals of the project?

(1) Recruit, retain, and promote more women STEM/SBS faculty across the majority of OSU's Colleges by building upon established initiatives and implementing new policies and programs that will lead to a significant increase of women faculty at OSU.

(2) Recognize the importance of gender's intersections with race/ethnicity, social class, sexual identity, and other axes of oppression in affecting women's lives, including their professional experiences within academia, and situate this understanding as a central component in our efforts to transform the institutional culture.

(3) Adapt and offer OSU's Difference, Power, and Discrimination faculty development program to provide tailored educational opportunities for STEM/SBS faculty and administrators.

*** What was accomplished under these goals (you must provide information for at least one of the 4 categories below)?**

Major Activities: We held the first quarterly STEM/CLA faculty women conversation and the first STEM pre-tenure faculty lunch.

Specific Objectives: The objective of the STEM/CLA faculty women conversations is to provide a venue for community-building, support, and cross-disciplinary collaboration. The objective of the STEM pre-tenure lunch is alliance-building and community-building between women and men in STEM.

Significant Results: Nothing to report. These first activities have been pilot efforts to help us refine the activities.

Key outcomes or Other achievements: Nothing to report.

*** What opportunities for training and professional development has the project provided?**

We have begun to recruit participants for the two summer 2015 OREGON STATE ADVANCE seminars. These two-week, 6-hour seminars will engage STEM administrators and faculty in examining systems of oppression and applying theories of oppression to the transformation of interpersonal behaviors and structures in STEM at OSU. Each seminar will have 15 participants. For the first year, we have targeted deans, associate deans, department heads, school directors, and senior faculty for participation. We already have 8 people committed to the first seminar and 10 to the second. We will continue recruiting efforts through early winter term.

*** How have the results been disseminated to communities of interest?**

We have developed our OREGON STATE ADVANCE website, and it will launch on December 15 at www.advance.oregonstate.edu.

*** What do you plan to do during the next reporting period to accomplish the goals?**

Winter term, the leadership team will work together to adapt the Difference, Power, and Discrimination (DPD) seminar to focus on STEM and will prepare to offer two OREGON STATE ADVANCE summer seminars in late June and early September 2015. We will continue offering quarterly STEM/CLA faculty women conversations and pre-tenure lunches. We will also offer a half-day ADVANCE workshop to update the campus, and we will sponsor a public lecture by Rita Colwell to speak to issues of gender and STEM. We will also work on policies and procedures to enhance recruitment and promotion of STEM women.

Products

Books

Book Chapters

Inventions

Journals or Juried Conference Papers

Licenses

Other Conference Presentations / Papers

Susan M. Shaw (2014). *A Theoretical Framework for Institutional Transformation for Women in STEM*. Oxford Women's Leadership Symposium. Sommerville College, Oxford University, Oxford, UK. Status = OTHER; Acknowledgement of Federal Support = Yes

Other Products

Other Publications

Patents

Technologies or Techniques

Thesis/Dissertations

Websites

OREGON STATE ADVANCE website

<http://www.advance.oregonstate.edu>

This website provides an overview of OREGON STATE ADVANCE. It gives information about the leadership team and provides a calendar of activities. It also offers links to relevant publications. As we create our own reports and publications, those will be made available on the site.

Participants/Organizations

What individuals have worked on the project?

Name	Most Senior Project Role	Nearest Person Month Worked
Shaw, Susan	PD/PI	1
Bothwell, Michelle	Co PD/PI	1
Ozkan-Haller, H. Tuba	Co PD/PI	1
Saturn, Sarina	Co PD/PI	1
Warner, Rebecca	Co PD/PI	1
Edwards, John	Faculty	1
Kelly, Christine	Faculty	1
Lach, Denise	Faculty	1
Osei-Kofi, Nana	Faculty	1

Plaza, Dwaine	Faculty	1
Birky, Edith	Other Professional	1
Ruder, Bonnie	Graduate Student (research assistant)	1
Schiller, Dawn	Graduate Student (research assistant)	1
Sokolovska, Iva	Graduate Student (research assistant)	1
Chang, Mariko	Consultant	1

Full details of individuals who have worked on the project:

Susan M Shaw

Email: sshaw@oregonstate.edu

Most Senior Project Role: PD/PI

Nearest Person Month Worked: 1

Contribution to the Project: Organizing meetings, facilitating STEM/CLA faculty women discussion, chairing search committee for project manager, contributing to discussions about activities, website, office location, managing budget, managing project.

Funding Support: OSU salary

International Collaboration: No

International Travel: Yes, United Kingdom - 0 years, 0 months, 5 days

Michelle K Bothwell

Email: bothwell@engr.orst.edu

Most Senior Project Role: Co PD/PI

Nearest Person Month Worked: 1

Contribution to the Project: leadership team, project manager search committee, scientific research project

Funding Support: OSU salary

International Collaboration: No

International Travel: No

H. Tuba Ozkan-Haller

Email: ozkan@coas.oregonstate.edu

Most Senior Project Role: Co PD/PI

Nearest Person Month Worked: 1

Contribution to the Project: leadership team, project manager search committee, leadership at pre-tenure lunch

Funding Support: OSU salary

International Collaboration: No

International Travel: No

Sarina R Saturn**Email:** sarina.saturn@oregonstate.edu**Most Senior Project Role:** Co PD/PI**Nearest Person Month Worked:** 1**Contribution to the Project:** leadership team, project manager search committee, website development**Funding Support:** OSU salary**International Collaboration:** No**International Travel:** No

Rebecca L Warner**Email:** rwarner@oregonstate.edu**Most Senior Project Role:** Co PD/PI**Nearest Person Month Worked:** 1**Contribution to the Project:** leadership team, project manager search committee, liaison with IR**Funding Support:** OSU salary**International Collaboration:** No**International Travel:** No

John Edwards**Email:** jedwards@oregonstate.edu**Most Senior Project Role:** Faculty**Nearest Person Month Worked:** 1**Contribution to the Project:** internal assessment team**Funding Support:** OSU salary**International Collaboration:** No**International Travel:** No

Christine Kelly**Email:** christine.kelly@oregonstate.edu**Most Senior Project Role:** Faculty**Nearest Person Month Worked:** 1**Contribution to the Project:** assessment team**Funding Support:** OSU salary**International Collaboration:** No**International Travel:** No

Denise Lach**Email:** denise.lach@oregonstate.edu**Most Senior Project Role:** Faculty

Nearest Person Month Worked: 1

Contribution to the Project: chair of internal assessment, development of assessment instrument, collaboration with external evaluator

Funding Support: OSU salary

International Collaboration: No

International Travel: No

Nana Osei-Kofi

Email: nana.osei-kofi@oregonstate.edu

Most Senior Project Role: Faculty

Nearest Person Month Worked: 1

Contribution to the Project: leadership team, project manager search committee

Funding Support: OSU salary

International Collaboration: No

International Travel: No

Dwaine Plaza

Email: dplaza@oregonstate.edu

Most Senior Project Role: Faculty

Nearest Person Month Worked: 1

Contribution to the Project: scientific research project, leadership team, project manager search committee

Funding Support: OSU salary

International Collaboration: No

International Travel: No

Edith Birky

Email: edith.birky@oregonstate.edu

Most Senior Project Role: Other Professional

Nearest Person Month Worked: 1

Contribution to the Project: internal assessment team

Funding Support: OSU salary

International Collaboration: No

International Travel: No

Bonnie Ruder

Email: ruderbo@onid.oregonstate.edu

Most Senior Project Role: Graduate Student (research assistant)

Nearest Person Month Worked: 1

Contribution to the Project: working with senior personnel on scientific research project

Funding Support: OSU graduate tuition remission

International Collaboration: No

International Travel: No

Dawn Schiller

Email: schilled@onid.oregonstate.edu

Most Senior Project Role: Graduate Student (research assistant)

Nearest Person Month Worked: 1

Contribution to the Project: developed STEM faculty women listserv, support for PI, participant database management

Funding Support: OSU TAsip

International Collaboration: No

International Travel: No

Iva Sokolovska

Email: iva.sokolovska@aggiemail.usu.edu

Most Senior Project Role: Graduate Student (research assistant)

Nearest Person Month Worked: 1

Contribution to the Project: assistance with internal evaluation

Funding Support: OSU TAsip

International Collaboration: Yes, Macedonia, The Former Yugoslav Republic Of

International Travel: No

Mariko Chang

Email: mchang19@gmail.com

Most Senior Project Role: Consultant

Nearest Person Month Worked: 1

Contribution to the Project: consulting with assessment team, writing evaluation plan

Funding Support: only NSF

International Collaboration: No

International Travel: No

What other organizations have been involved as partners?

No organizations entered.

Full details of organizations that have been involved as partners:

What other collaborators or contacts have been involved?

Impacts

What is the impact on the development of the principal discipline(s) of the project?

Nothing to report.

What is the impact on other disciplines?

Nothing to report.

What is the impact on the development of human resources?

Nothing to report.

What is the impact on physical resources that form infrastructure?

Nothing to report.

What is the impact on institutional resources that form infrastructure?

Nothing to report.

What is the impact on information resources that form infrastructure?

Nothing to report.

What is the impact on technology transfer?

Nothing to report.

What is the impact on society beyond science and technology?

Nothing to report.

Changes/Problems

Changes in approach and reason for change

Nothing to report.

Actual or Anticipated problems or delays and actions or plans to resolve them

We have just completed interviews for a project manager and hope to make that hire within the next couple of weeks. The project manager should then be in place by February.

Changes that have a significant impact on expenditures

Nothing to report.

Significant changes in use or care of human subjects

Nothing to report.

Significant changes in use or care of vertebrate animals

Nothing to report.

Significant changes in use or care of biohazards

Nothing to report.

Special Requirements

Responses to any special reporting requirements specified in the award terms and conditions, as well as any award specific reporting requirements.

Included are the revised project organization chart and management plan. These include the program officer's suggestions that we develop activity committees co-chaired by PIs and STEM faculty and that we include more campus leaders--especially men--on the internal advisory council and have the Provost chair the council. Also

included are the timeline and dissemination plan.

We will submit the evaluation plan and logic model to the program officer by January 15.

Supporting Files

Filename	Description	Uploaded By	Uploaded On
Project Management Chart.pdf	Project Management chart	Susan Shaw	11/25/2014
Timeline for proposed activities.pdf	Timeline for Proposed Activities	Susan Shaw	11/25/2014
Dissemination Plan.pdf	Dissemination plan	Susan Shaw	11/25/2014